

Welcome to Your Reports!

2024 Best Places to Work in Baltimore

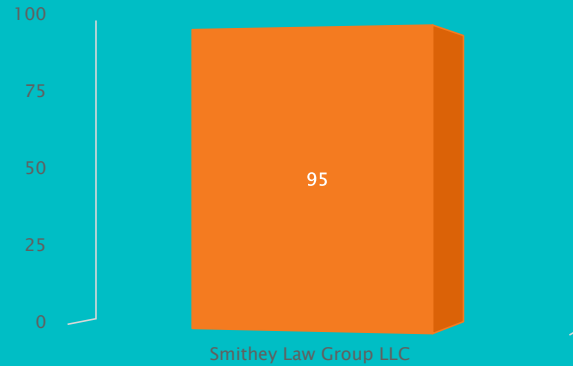
By participating in the Best Places to Work in Baltimore program, you are demonstrating your commitment to employee engagement and creating an advantage over your competition.

This program measures a wide range of research-validated workplace factors that impact employee engagement and satisfaction. Best Places to Work in Baltimore foster a workplace where employees willingly go above and beyond in their work, advocate for the organization and intend to stay into the future.

This year, 11 of your employees completed the survey. The average of their responses creates your organization's Best Places to Work in Baltimore score. Scores can range from 0-100 with 100 being the best possible score.

YOUR SCORE

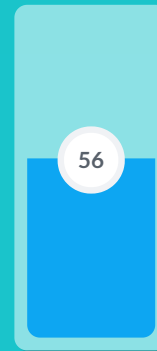
95.10



56

Your Benefits Score

Compare your benefit offerings to other companies in your region and to Best Places to Work in Baltimore Finalists.



Your Score



11

**HIGHLY ENGAGED
EMPLOYEES**

100% OF YOUR PEOPLE

Your People

Highly Engaged

Highly Favorable, Advocate,
Intend To Stay, High
Discretionary Effort

0

**MODERATELY ENGAGED
EMPLOYEES**

0% OF YOUR PEOPLE

Disengaged

Negative, Lack Commitment,
Impact Productivity Of Others

Moderately Engaged

Moderately Favorable, Held

Back, Opportunity For
Increased Performance

Barely Engaged

Indifferent, Lack Motivation, At-
Risk For Retention

0

DISENGAGED EMPLOYEES

0% OF YOUR PEOPLE

0

**BARELY ENGAGED
EMPLOYEES**

0% OF YOUR PEOPLE

i For your information

The top scoring Best Places to Work in Baltimore have created a workplace where 97% of employees are engaged.

Can you hear me?

Employees were invited to provide optional responses to several open-ended questions during the survey. Your employees shared 41 comments. Here is a random sampling of their responses:

Management puts their employees first. I feel that while the work is challenging and can be time consuming, if I need a break, vacation, mental health day, it will always be available. My supervisor is very invested in my success, and how each individual needs to be given the tools and opportunities to succeed in order to have the collective succeed. I feel recognized for good work and respectfully guided when my work needs improvement. Lastly, I believe my career path is clearly defined, which is something that is rare.

This organization is the epitome of what community means. This is a company where you will not only be valued but you will always be reminded of the value that you bring to the table. The opportunities for growth are phenomenal and the senior leadership is always quick to offer their experiences, expertise, and time to assist with any needs you may have. We are a family here and the passion for the work we do pours effortlessly through every employee. I would recommend this company to anyone.



Joyce is one of the hardest working most caring and compassionate people I have ever met. She cares about her work on a level that makes others inspired.

SLG has a lot to offer including upward movement. I would say they get it right 99% of the time and it has overall been a great place to work.



I believe in the mission of the organization which is to provide the best legal services to its clients and to do so with integrity.



Inside the Numbers

Employees want to feel valued for their efforts, and when they do feel recognized, they're more engaged, motivated, and likely to go the extra mile for their company.

Understanding how various groups within your workforce perceive recognition in the workplace can reveal powerful insights. For example, this is the percentage of your male and female employees who agreed with the following:

If I contribute to the organization's success, I know I will be recognized.

100%

of men agree

100%

of women agree



What word best describes your work environment?

Supportive

TOP WORD AT SMITHEY LAW GROUP LLC

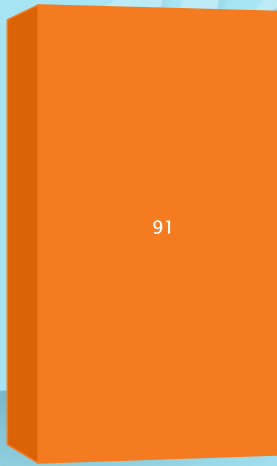
100

75

50

25

0



Smithey Law Group LLC

Knowing What Matters

When employees feel valued by their organization, they are far more likely to be engaged. Year after year, this single factor proves to be one of the largest drivers of employee engagement. How did **Smithey Law Group LLC** stack up?

The senior leaders of the organization value people as their most important resource.

Now What?

View our ideas library to help improve engagement.

Questions? Comments? We're here to help!

✉ Email us at bestplaces@quantumworkplace.com

☎ Call us at 1-888-415-8302